

## Equality & Diversity Monitoring Form (Applicants)

The National Football Museum wants to meet the aims and commitments set out in our Equality and Diversity policy. This includes not discriminating under the Equality Act 2010.

Please complete this form to help us understand the diversity of our job applicants.

Completion of this form is optional. Your responses will be kept strictly confidential. None of the information you provide will be linked to your application or shared outside of the HR Department.

Any responses you give will assist us in our commitment to equality, diversity and inclusion in the workplace.

If you have any questions about the form contact [hradmin@nationalfootballmuseum.com](mailto:hradmin@nationalfootballmuseum.com)

Please return the completed form to [recruitment@nationalfootballmuseum.com](mailto:recruitment@nationalfootballmuseum.com)

<b>Position:</b>		<b>Date:</b>	
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### Please provide the following information:

**Age**

0 - 19  20 - 34  35 - 49  50 - 64  65 and over  Prefer not to say

**Sex**

Male  Female

**Which of the following best describes your gender?**

Male  Female  Intersex  Non-binary  Prefer to self-describe  Prefer not to say

Option to self-describe, please add here:

**Is the gender you identify with the same as your gender registered at birth?**

Yes  No  Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please mark the appropriate box (continued on next page)

Asian or Asian British

Asian British  Indian  Pakistani  Bangladeshi  Chinese   
Prefer not to say

Any other Asian background, please write in:

Black, African, Caribbean or Black British

Black British  African  Caribbean  Prefer not to say

Any other Black, African or Caribbean background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say

Other Mixed or Multiple ethnic background, please write in:

White

British  Irish  Prefer not to say  Any other White background, please write in:

Other ethnic group

Arab  Prefer not to say  Any other ethnic group, please write in:

**Do you have a disability, impairment or health condition which affects your day-to-day activities?**

Yes  No  Prefer not to say

Please note that the information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment' as part of the recruitment process please contact either the recruiting manager or via [hradmin@nationalfootballmuseum.com](mailto:hradmin@nationalfootballmuseum.com).

**Which of the following best describes your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual  Undecided

Prefer to self-describe  Prefer not to say  Option to self-describe, please add here:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say  If other religion or belief, please write here:

**How did you hear about this vacancy?**

NFM website  Jobs board (e.g Indeed)  LinkedIn  Facebook/Instagram

Referral  Other,  please write here: